










# Global Reporting Initiative (GRI)







# Global Reporting Initiative (GRI) content index 2019

INDICATOR	DESCRIPTION	PAGE NUMBER OR LINK
GRI 102 102-14	Statement from senior decision-maker	Pages 4–5
<b>Organisational profile</b>		
GRI 102-1	Name of the organisation	Scatec Solar ASA
GRI 102-2	Activities, brands, products and services	Annual Report 2019 Corporate website: <a href="http://www.scatecsolar.com/about">www.scatecsolar.com/about</a>
GRI 102-3	Location of the organisation's headquarters	Askekroken 11, 0277 Oslo, Norway
GRI 102-4	Location of operations	Annual Report 2019 Corporate website: <a href="http://www.scatecsolar.com/portfolio">www.scatecsolar.com/portfolio</a>
GRI 102-5	Ownership and legal form	Corporate website: <a href="http://www.scatecsolar.com/investor/share">www.scatecsolar.com/investor/share</a>
GRI 102-6	Markets served	Annual Report 2019
GRI 102-7	Scale of organization	Annual Report 2019
GRI 102-8	Information on employees and other workers	Pages 43–46 Corporate website: <a href="http://www.scatecsolar.com/sustainability">www.scatecsolar.com/sustainability</a>
GRI 102-9	Supply chain	Pages 40–42
GRI 102-10	Significant changes to the organisation and its supply chain	Pages 6, 40–42
GRI 102-11	Precautionary Principle or approach	As a signatory to the UN Global Compact we respect Principle 7 and it represents a guiding principle in assessing and managing risk related to the environment, HSSE, the supply chain and other areas as described throughout this report.
GRI 102-12	External initiatives	UN Sustainable Development Goals Global Reporting Initiative (GRI) UN Global Compact Carbon Disclosure Project (CDP)
GRI 102-13	Membership of associations	Oslo Renewable Energy and Environment Cluster (OREEC) Norwegian Energy Partners (NORWEP) South African Photovoltaic Industry Association (SAPVIA) South African Wind Energy Association (SAWEA)
GRI 102-41	 Collective bargaining agreements	The Company's Global HR policy and related procedures are applicable to all employees, emphasising fair salary levels in accordance with local laws and regulations. 9% percent of the workforce are covered by collective bargaining agreements.

INDICATOR	DESCRIPTION	PAGE NUMBER OR LINK
Report profile		
GRI 102-45	Entities included in the consolidated financial statements	Annual Report 2019
GRI 102-46	Defining report content and topic boundaries	Unless stated otherwise, the scope of the report includes the company Scatec Solar ASA: all employees, offices, and operations..
GRI 102-47	List of material topics	Page 11 Corporate website: <a href="http://www.scatecsolar.com/sustainability">www.scatecsolar.com/sustainability</a>
GRI 102-48	Restatements of information	Not applicable
GRI 102-49	Changes in reporting	Not applicable
GRI 192-50	Reporting period	FY 2019
GRI 102-51	Date of previous report	FY 2018
GRI 102-52	Reporting cycle	Annually
GRI 102-53	Contact point	Julie Hamre, Senior Sustainability Manager <a href="mailto:julie.hamre@scatecsolar.com">julie.hamre@scatecsolar.com</a>
GRI 102-54	Claims of reporting in accordance with the GRI Standards	This report has been prepared in accordance with the GRI Standards "Core option".
GRI 102-56	External assurance	The climate reporting has been externally assured by DNV GL.
Stakeholder engagement		
GRI 102-40	List of stakeholder groups	Page 11 Corporate website: <a href="http://www.scatecsolar.com/sustainability">www.scatecsolar.com/sustainability</a>
GRI 102-42	Identifying and selecting stakeholders	Page 11 Corporate website: <a href="http://www.scatecsolar.com/sustainability">www.scatecsolar.com/sustainability</a>
GRI 102-43	Approach to stakeholder engagement	Page 11 Corporate website: <a href="http://www.scatecsolar.com/sustainability">www.scatecsolar.com/sustainability</a>
GRI 102-44	Key topics and concerns raised	Page 11 Corporate website: <a href="http://www.scatecsolar.com/sustainability">www.scatecsolar.com/sustainability</a>
GRI 102-18	Governance structure	Page 8
GRI 102-16	Values, standards, principles and norms	Page 2, 8 and throughout the report

# Specific standard disclosures

INDICATOR	DESCRIPTION	PAGE NUMBER OR LINK
Indirect Economic Impact		
GRI 203-2		
 	Significant indirect economic impact	Pages 48-50, 55-58
Procurement Practices		
GRI 204-1	Proportion of spending on local suppliers	Suppliers are defined as suppliers and service providers of goods and services to Scatec Solar Solutions (project execution) unless otherwise specified. Pages 40-42, 53
Supplier Environmental and Social Assessment		
GRI 308-1	New suppliers that were screened using environmental criteria	100%. Pages 40-42
GRI 414-1	New suppliers that were screened using social criteria	100%. Pages 40-42
		
Anti-corruption		
GRI 205-1	Operations assessed for risks related to corruption	All Scatec Solar's operations are assessed for risks related to corruption. Page 36-39
GRI 205-3	Confirmed incidents of corruption and actions taken	No confirmed incident of corruption registered in 2019 Page 38-39
Water		
GRI 303-1	Interactions with water as a shared resource	Page 23
GRI 303-2	Management of water-discharge-related impact	Page 23
Emissions		
GRI 305-1		
	Direct (scope 1) greenhouse gas emissions	Pages 27-30
GRI 305-2		
	Energy indirect (scope 2) greenhouse gas emissions	Pages 27-30
GRI 305-3		
	Other indirect (scope 3) greenhouse gas emissions	Pages 27-30

INDICATOR	DESCRIPTION	PAGE NUMBER OR LINK
Environmental and Socio-economic Compliance		
GRI 307-1	Non-compliance with environmental laws and regulations	No significant fines or non-monetary sanctions for non-compliance with environmental laws and/or regulations in 2019
GRI 419-1	Non-compliance with laws and regulations in the social and economic area	No significant fines or non-monetary sanctions for non-compliance with social and economic laws and/or regulations in 2019
Employment		
GRI 401-1		
	New employee hires and employee turnover	Page 43-44 Corporate website: <a href="http://www.scatecsolar.com/sustainability">www.scatecsolar.com/sustainability</a>
Training and education		
GRI 404-2		
	Programmes for upgrading employee skills and transition assistance programmes	Pages 44-45
Diversity and Equal Opportunity		
GRI 405-1		
	Diversity of governance bodies and employees	Page 44
Non-discrimination		
GRI 406-1		
	Incidents of discrimination and corrective actions taken	No reported incidents of discrimination in 2019 Page 38-39
Occupational Health and Safety		
GRI 403-2		
	Types of injuries and rates of injury, occupational diseases, lost days and absenteeism, and number of work-related fatalities	Pages 32-35
Freedom of Association and Collective Bargaining		
GRI 407-1		
	Operations and suppliers in which the right to freedom of association and collective bargaining might be at risk	The percentage of full-time and short-term employees who are covered by formal collective bargaining agreements is 9%.

INDICATOR	DESCRIPTION	PAGE NUMBER OR LINK
Security Practices		
GRI 410-1	Security personnel trained in human rights policies and procedures	Page 21
Human Rights Assessments		
GRI 412-1	Operations that have been subject to human rights reviews or impact assessments	Page 18-22
Local Communities		
GRI 413-1	Operations with local community engagement, impact assessments and development programmes	100% Pages 18-22, 48-50, 55-58
GRI 413-2	Operations with significant actual and potential negative impact on local communities	Pages 18-22, 48-50, 55-58
Public Policy		
GRI 415-1	Political contributions	No political contributions in 2019